

**SANTA YNEZ COMMUNITY SERVICES DISTRICT**

**MEMORANDUM**

**TO:** Board of Directors  
**FROM:** Loch Dreizler, General Manager  
**DATE:** December 18, 2024  
**SUBJECT:** Increase Board Compensation

**Proposed Motion / Recommendation**

Information item only - no motion necessary.

**Policy Implications**

At the November Board Meeting, the Directors unanimously approved staff preparing and posting a Public Notice about a Public Hearing to increase Director compensation.

**Fiscal Implications** (if a 3.5% increase is approved)

- **\$3.06** increase per committee meeting -  $\$87.50 * 1.035 = \$90.56$
- **\$6.13** increase for Board & Special Meetings -  $\$175 * 1.035 = \$181.13$
- **\$36.75** increase in the maximum monthly compensation -  $\$1,050 * 1.035 = \$1,086.75$

**Alternatives Considered**

Do not increase Board Compensation

**Discussion**

Before adopting an ordinance increasing Director compensation, the District is required to schedule a public hearing and publish a hearing notice.

Fifteen days or more after the notice is published, the Board conducts a public hearing (at a regular meeting) and adopts an ordinance increasing Director compensation. The ordinance takes effect sixty days after Board adoption unless publicly protested via petition.

**Proposed Timeline:**

- |  |                   |
|--|-------------------|
| 1. Publish Public Notice #1                      | December 6, 2024  |
| 2. Publish Public Notice #2                      | December 13, 2024 |
| 3. Hold Public Hearing                           | January 15, 2025  |
| 4. Board Adopts Ordinance at Hearing             | January 15, 2025  |
| 5. President and Secretary Sign the Ordinance    | January 15, 2025  |
| 6. Publish Ordinance                             | January 22, 2025  |
| 7. Ordinance Takes Effect 60 days after Adoption | March 16, 2025    |